CASA GRANDE ELEMENTARY SCHOOLS

Date September 17, 2018

To: All Participants and Dependents enrolled in the Casa Grande Elementary School District #4

Employee Benefit Trust

From: The Board of Trustees

This Participant Notice will advise you of certain material modifications to the Casa Grande Elementary School District #4 Employee Benefit Trust. **This information is VERY IMPORTANT to you and your dependents**. Please take the time to read it carefully.

ENHANCEMENT IN VISION PLAN BENEFITS STARTING ON JANUARY 1, 2019

The Board of Trustees is pleased to announce that effective January 1, 2019, vision plan reimbursement of vision examinations, frames and lenses will increase as outlined in the table below:

Benefit Description	Current Plan Benefits	New Plan Benefits Beginning January 1, 2019
Vision Examination	Plan pays 100% up to \$50/exam	Plan pays 100% up to \$75/exam
Frame Allowance	Plan pays 100% up to \$50 for a frame	Plan pays 100% up to \$75 for a frame
Lenses (single vision)	100% up to \$25	100% up to \$40
Lenses (bifocal)	100% up to \$35	100% up to \$50
Lenses (trifocal)	100% up to \$60	100% up to \$90
Lenses (lenticular)	100% up to \$80	100% up to \$120
Contact lenses	Plan pays 100% up to \$75	Plan pays 100% up to \$110

As a reminder, all employees, retirees, and eligible dependents are eligible to participate in the vision plan. Vision exams are limited to one exam per person in a 12 consecutive month period. Benefits for frames are limited to one pair of frames (to hold prescribed lenses) and lenses (including contact lenses) are limited to one pair in a 12 consecutive month period.

There is no vision network, so you may receive these benefits from any licensed optometrist, ophthalmologist, and/or dispensing optician. You will pay at the time of services and later send your itemized bill reflecting the provider's fees to the vision plan claims administrator, Summit Administration Services, for reimbursement.

For questions about your vision benefits, Summit Administration Services customer service is available by calling:

(480) 505-0400 or (888) 690-2020 Fax: (480) 505-0405

Website: http://www.summit-inc.net/

Please keep this important notice with your Plan document for easy reference to all Plan provisions. If you would like to view or receive a copy of the actual amendments or have any questions, please contact the District's Office of Finance & Operations at 520-876-3206.

Sincerely,

Board of Trustees

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